

Terms and Conditions of Use of Meeteam by Mbc

Welcome to Meeteam. These terms and conditions of use ("Terms") establish the rights and responsibilities of the users ("User" or "Users") when using our services, platforms, and websites, including Meeteam Clients and Meeteam Candidates, and <https://meeteam.co>. By accessing or using any of the Meeteam's services, you agree to these complete Terms. If you do not agree with these Terms, we kindly ask you not to use our services.

1. Service Description

Meeteam is an online platform connecting LATAM professionals and talents with global companies.

- With Meeteam Clients, we provide a platform where companies can register to find profiles that match their needs.
- In Meeteam Candidates, professionals can register to showcase their experience and skills, and at the same time, view and apply for opportunities to provide their services in projects with global companies.

2. Registration and Acceptable Use

- 2.1. Users who wish to use Meeteam services must register on the platform by providing truthful, accurate, and up-to-date information.
- 2.2. The candidates must ensure that the information and skills presented on Meeteam Candidates are truthful and accurate.
- 2.3. Companies registered on Meeteam Clients can use the platform to search for professional profiles and, if interested, may initiate a potential hiring process.

3. Relationship with Mbc

- 3.1. Mbc IT Talent Solutions S.A.S – Mbc Group Global Talent LLC ("Mbc") is the sole owner and provider of the Meeteam platform, and serves as the intermediary between IT professionals and companies registered on Meeteam.
- 3.2. Meeteam charges a monthly fee for each negotiation closed between professionals and companies through Meeteam.
- 3.3. Mbc, the professionals, and the companies involved in each negotiation will agree on the monthly fee and payment terms.

4. Intellectual Property

- 4.1. All content and intellectual property related to Meeteam, including software, design, trademarks, and any content generated by us, are the exclusive property of Meeteam or its licensors.
- 4.2. Users have no right to copy, modify, distribute, or use any material protected by copyright or intellectual property of Meeteam without prior authorization.

5. Privacy and Data Protection

- 5.1. Meeteam is committed to protecting its users' privacy and personal data. For more details, please refer to our Mbc Personal Data Treatment Policy (https://meeteam.co/resources/MBC_data_processing_policy.pdf).
- 5.2. By using Meeteam, you agree to the processing of your personal data under our Personal Data Treatment Policy.

6. Applicable Law and Jurisdiction

- 6.1. These Terms are governed by the laws of Colombia.
- 6.2. Any dispute arising in connection with these Terms shall be resolved through good faith negotiation. In the event an agreement cannot be reached, the parties shall submit to the exclusive jurisdiction of the competent courts.

In conclusion, Meeteam, by Mbc, is an online platform connecting LATAM professionals and talents with global companies. It offers Meeteam Clients for companies to find suitable profiles and Meeteam Candidates for professionals to discover opportunities with worldwide companies. Users must register with accurate information. Mbc is the sole provider and intermediary, charging a monthly fee for successful negotiations. All intellectual property on Meeteam belongs to Meeteam or its licensors. The platform prioritizes user privacy and data protection, adhering to its Personal Data Treatment Policy. The Terms are governed by Colombian law, and any disputes will be resolved through negotiation or the competent courts.

Thank you for choosing Meeteam! We wish you successful connections and fulfilling collaborations. Enjoy your experience with us, and if you have any questions, don't hesitate to reach out.